

The Lansing Steward Holiday meeting open house will be Thursday December 4<sup>th</sup> at 4:00 pm.

The West Michigan Steward Holiday meeting will be December 8<sup>th</sup> at 5pm at the Hudsonville Training Center.

The Downriver Steward Holiday meeting open house will be Thursday December 11 at 4pm at Mr. K's in River Rouge.

The Flint Steward Holiday meeting open house will be Wednesday December 17<sup>th</sup> at 4:00 pm.

The Saginaw Steward Holiday meeting open house will be December 18<sup>th</sup> at 6:00 pm.

**A FRINGE FUND PENSION DEPT REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday December 3, 2025 from 8:00 am to 12 noon.** If you wish to book an appointment or have questions, give us a call 248-344-9494. Walk-ins are welcome also!

*If you have moved recently, please be sure to update the Union Hall 248-344-9494. We will gladly advise the Fringe Benefit Fund office of your move upon request.*

**December vacation check schedule: The last day to call to have your December vacation check pulled for in-person pick up is Tuesday December 2, 2025 at Noon.** Pulled checks will be available at the Novi Hall Thursday December 4<sup>th</sup> after 2:00 pm. All other checks will be mailed to you by the end of business day on Tuesday December 2<sup>nd</sup>. ***All members that receive ACH deposits, your vacation check will be on deposit Friday, December 5, 2025.*** All Vacation checks will be dated Saturday December 6, 2025.

**The December Union Meeting will be cancelled due to the holiday season.**

**The Iron Workers Annual Children's Christmas Party is SATURDAY DECEMBER 13, 2025** at the Novi Union Hall. 25150 Trans X Dr. Novi MI. **Doors open at 10:00 am. We have a new Magic show starting at 11:30 - PLEASE arrive BEFORE the show starts.** In addition to the show, the kids will enjoy face-painting & crafts; pictures, hot dogs, pop & chips, cotton candy, popcorn, raffles, and of course Santa Claus. **We will have gifts for kids to age 10 and our party will end around 1:00 pm.**

We continue to communicate through the **PUSH NOTIFICATIONS** for alerts & emails. You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. Or sign up via our website ([www.ironworkers25.org](http://www.ironworkers25.org)).

The ClickSafety program allows ironworker members to meet a myriad of training requirements, offering over 100 online courses in English and Spanish that include many OSHA-authorized courses. Simply log in: <https://sms.copperrange.com/impact/sms/login/>

The username is the member's book # and the password is the FIRST 4 digits of your SSN

**The 2026 Dennis O'Dowd SCHOLARSHIP Rules & Application form is available on the member only section of our website and APP; or you can call Mary at the Novi Union Hall to request one 248-344-9494.** All requests must be made by Friday March 6<sup>th</sup> and all Completed applications are due by **March 13, 2026.** These are for sons/daughters of full dues paying **active/working members** of Ironworkers Local 25 who are in their senior year of High School. The member must have a minimum of five years continuous membership to be eligible.

**Apprentices:** located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications" where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website ([ironworkers25.org](http://ironworkers25.org)); to view the 2025 or 2026 Block Schedule, Roster and Raising Gang Schedule. Please make sure to download the TradeSchool Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

We take Apprentice applications year-round! Visit our website ([ironworkers25.org](http://ironworkers25.org)) where you can print your application, make your application appointment & pay the application fee online; you must have an appointment to turn in an application. We take appointments Tuesday – Thursdays! No walk-in foot traffic.

**24/7 CREDIT-DEBIT CARD processing for Union Dues:** Pay via our APP or website [www.ironworkers25.org](http://www.ironworkers25.org). The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall **(M-F) from 8 am to 3 pm (NO Cash).**

**BENEFIT FOR LIFE CHANGE:** Any member experiencing a divorce or a new spouse **MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the open-enrollment period (April 1-April 30).**

**BENEFIT FOR NEW CHILD:** Any member who has a new born child, or a new dependent child through marriage **MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the open-enrollment period (April 1-April 30).**

**FRINGE BENEFIT OFFICE:** 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219,

Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: [my.wexhealthcard.com](http://my.wexhealthcard.com) (where you can create a log-in)

Check you online benefit information: [ourbenefitoffice.com/iw25/benefits/](http://ourbenefitoffice.com/iw25/benefits/)

**HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted.**

**You need to save your receipts for three (3) years.**

The **Iron Workers' Local 25 Novi Chapter Retirees' Club**: The Retirees' Board of Directors will meet on Tuesday December 2, 2025 at 8:00 am. The Retirees' meeting/luncheon will be Tuesday December 16, 2025 at 10:00 am. All are welcome.

The **West Michigan Chapter** Retirees breakfast will meet Tuesday December 2, 2025 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The **Northern Michigan Chapter** Retiree luncheon (to be determined).

The next quarterly meeting for the **Bay City Chapter** will January 15, 2026; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw MI 48604 at 12:00 pm. All are Welcome.

The **Downriver Chapter** next quarterly Retirees breakfast to be held 9:00 am January 16, 2026 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

**The IRONWORKER Magazine** To subscribe to the digital edition please use the following link:

**<https://www.ironworkers.org/s/ironworker-digital-sign-up>**

**Blue Cross Blue Shield Michigan:** [www.bcbsm.com/behavioral-mental-health/](http://www.bcbsm.com/behavioral-mental-health/) Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

**When the World feels Heavy:** FindTreatment.gov is where you can search by zip code/city. Or call SAMHSA 800-662-4357. **MentalHealth.gov** provides information & programs about mental health. **Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis.** Call or text 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. You can also [Chat at 988lifeline.org/chat](http://Chatat988lifeline.org/chat) (English & Spanish). Whatever you are struggling with, help is available – its free & confidential.

**Suicide Prevention Resources on IMPACT:** <http://www.impact-net.org/safety/suicide-prevention-resources>. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

**In Memory:** Lifetime Rodman Donald Johnson #532209 passed away November 8, 2025 at the age of 95. He was a 72-year member of Local 25. Lifetime IW Brian Hartford #652601 passed away November 5, 2025 at the age of 90. He was a 65-year member of Local 340/25. He was a former Apprenticeship instructor at Local 340, and he is survived by his son, Greg Hartford #1139179. ***Our sincere condolences to all of the family and friends on the loss of your dear loved one(s).***

A **Celebration of Life** honoring the late **Brother Marc Crance #1212069**, former Lansing Area Business Agent, will be held on **Thursday, December 4<sup>th</sup>**, beginning at **4:00 PM** at the **Lansing Office**, 5800 Executive Drive, Lansing, Michigan 48911. All members are respectfully invited to attend and pay tribute to Brother Crance's life and service

This information is as of Submission Time for this Article (Nov 21, 2025 8:00 AM E.S.T.).